



**Barking and Dagenham**  
**Council of the Year 2018**

## **Our Reward Package**

We hope that you will want to start your career with us and see this as a great opportunity to join our team. We will give you a London salary, a great training programme and lots of ways to grow and develop your skills and talent.

We are proud of our commitment to ensuring a health work-life balance and to a great benefits package. On top of a generous annual leave and access to Local Government Pension scheme, as soon as you join us you will have;

- Annual leave entitlement varies according to the employee's grade and length of service. The minimum entitlement for this grade is 27 days per year rising to a maximum 30 days for after 5 years continuous service.
- Flexible working and flexi-time
- Special leave when you need a helping hand
- An employee assistance programme supporting you with legal, career, wellbeing and financial advice, face to face counselling and a 24/7 listening ear
- Workplace Mental Health Support Service
- An online health and wellbeing service which includes "ask the expert" popular tools as well as free weight management programme
- An annual health and wellbeing check and a free gym pass
- Staff support scheme
- Cycle to Work Scheme
- Wider wallet -discounts from local companies and national chains from everyday spend to luxury items
- Discounted car parking
- Discounted gym membership at our award winning new gym and spa
- Season ticket /travel loans